



**SAVEN TECHNOLOGIES LIMITED**

**CIN: L72200TG1993PLC015737**

**Registered Office:** No.302, My Home Sarovar Plaza, 5-9-22, Secretariat Road, Saifabad,  
Hyderabad - 500063, Telangana. Phone: 040-23237303, 040-23233358, Fax: 040-23237306,  
E-mail: [investorrelations@saven.in](mailto:investorrelations@saven.in), Website: [www.saven.in](http://www.saven.in)

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**POSTAL BALLOT NOTICE AND E-VOTING**

**Notice pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014)**

To  
The Members of  
Saven Technologies Limited

NOTICE is hereby given pursuant to Section 110 read with Section 108 of the Companies Act, 2013 (“Act”) and other applicable provisions, if any, of the Act (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”), as amended from time to time, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), General Circular Nos.14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020, 10/2021 dated 23rd June 2021, 20/2021 dated 8th December 2021, 3/2022 dated 5th May 2022, 11/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023 and 09/2024 dated 19th September, 2024 (collectively referred as ‘MCA Circulars’) Securities and Exchange Board of India, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024, Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), to transact the special business as set out hereunder by passing Special Resolutions by way of postal ballot.

Pursuant to Sections 102 and 110 and other applicable provisions of the Act, the statement pertaining to the said resolutions setting out the material facts and the reasons/ rationale thereof is annexed to this Postal Ballot notice (notice) for your consideration and forms part of this notice.

In compliance with the aforesaid MCA Circulars, the Company is sending this notice in electronic form only to those members whose email addresses are registered with the RTA / Depositories. Accordingly, physical copy of the notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the members for this Postal Ballot. The communication of the assent or dissent of the members would only take place through the remote e-Voting system.

In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-Voting facility to its members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The Company has engaged the services of Central Depository Services (India) Limited (‘CDSL’) for the purpose of providing remote e-Voting facility to its members. The instructions for remote e-Voting are appended to this notice. The notice is also available on the website of the Company [www.saven.in](http://www.saven.in).

Members desiring to exercise their vote through the remote e-Voting process are requested to carefully read the instructions indicated in this notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the notes forming part of the notice for casting of votes by remote e-Voting. The remote e-voting window shall remain open from 09:00 A.M (IST) on Wednesday, 19<sup>th</sup> February, 2025, till 05:00 P.M (IST) on Thursday, 20<sup>th</sup> March, 2025. The remote e-Voting facility will be disabled by CDSL immediately thereafter and will not be allowed beyond the said date and time.

The Board of Directors of the Company, at their meeting held on 10<sup>th</sup> February, 2025, approved the following:

1. Appointment of Mrs. Devesh Anjali Desai (DIN: 08417662) as a Director and as an Independent Director of the Company.
2. Revision of remuneration of Mr. Murty Gudipati (DIN: 01459606), Managing Director and CEO.
3. Approval of Remuneration to be paid to Mr. Rajagopal Ravi (DIN: 06755889), Non-Executive Director.

The Board of Directors at their meeting held on 10<sup>th</sup> February, 2025 has appointed M/s. Kuldeep Bengani & Associates LLP, Practicing Company Secretary, Hyderabad, as the Scrutinizer (the “Scrutinizer”) for conducting the Postal Ballot process in a fair and transparent manner. After completion of scrutiny of the votes, the Scrutinizer will submit his Report to the Chairman of the Company, or any person authorised by him. The results of the voting conducted through Postal Ballot (through the remote e-Voting process) along with the Scrutinizer’s Report, will be announced by the Chairman or such person as authorised, on or before Saturday, 22<sup>nd</sup> March 2025. The same will be displayed on the website of the Company [www.saven.in](http://www.saven.in), the website of CDSL [www.evotingindia.com](http://www.evotingindia.com) and shall also be communicated to BSE Limited (‘BSE’), where the Company’s Equity Shares are listed and be made available on the BSE [www.bseindia.com](http://www.bseindia.com). The resolutions, if approved, will be taken as having been passed effectively on the last date specified for remote e-voting i.e., Thursday, 20<sup>th</sup> March, 2025.

### **SPECIAL BUSINESS**

#### **Item No.1: Appointment of Mrs. Devesh Anjali Desai (DIN: 08417662) as a Director and as an Independent Director of the Company**

To consider and if thought fit to pass with or without modification(s), the following resolution as a Special resolution:

**“RESOLVED THAT** Mrs. Devesh Anjali Desai (DIN: 00110183), who was appointed by the Board of Directors, as per recommendation of the Nomination and Remuneration Committee as an Additional Director (Non-Executive, Independent Director) of the Company with effect from 10<sup>th</sup> February, 2025 and who holds office up to the date of Annual General Meeting, in terms of Section 161(1) of the Companies Act, 2013 (“Act”) and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act, proposing her candidature for the office of Director of the Company, be and is hereby appointed as a Director of the Company.

**“RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV of the Companies Act, 2013, as amended, and the rules and regulations made thereunder (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) (collectively referred to as the “Companies Act”), Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and other applicable law and pursuant to the provisions of the Articles of Association of the Company, Mrs. Devesh Anjali Desai (DIN: 08417662), has provided consent to act as Non-Executive, Independent Director of the Company, and submitted a declaration that she meets the criteria for appointment as an Independent Director under Section 149(6) of the Companies Act and Regulation 16 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the consent of members of the company be and hereby accorded to appoint Mrs. Devesh Anjali Desai (DIN: 08417662) as Non-Executive Independent Director of the Company for a period of first term of 5 consecutive years commencing from 10<sup>th</sup> February, 2025 to 09<sup>th</sup> February, 2030.”

**“RESOLVED FURTHER THAT** the Board of Directors of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

**Item No.2: Revision of remuneration of Mr. Murty Gudipati (DIN: 01459606), Managing Director and CEO**

To consider and if thought fit to pass with or without modification(s), the following resolution as a Special resolution:

**"RESOLVED THAT** in accordance with the provisions of Sections 196,197,203, and Schedule V (including any statutory modifications or re-enactment(s) thereof, for the time being in force) and other applicable provisions, if any, of the Companies Act, 2013, read with rules made thereunder, SEBI (listing Obligations and Disclosure Requirement) Regulations, 2015, as recommended by Nomination and Remuneration committee and approved by the Board of Directors, the consent of the members of the company, such other consents and permission as may be necessary, if any, and subject to such modifications variations as may be approved and acceptable to the appointee, the consent of the members be and is hereby accorded to amend the remuneration payable to Mr. Murty Gudipati (DIN:01459606), Managing Director and CEO of the company for a period from 01st April, 2024 to 31st March, 2027 in the following manner:

a. Remuneration:

Salary: Basic pay of Rs.4,00,000/- per month.

Special Allowance: Rs.4,50,000/- per month.

Annual Incentive Pay: Performance Incentive, as may be decided by the Board, subject to a maximum of Rs.20 lakhs/- (Rupees Twenty Lakhs only) per annum payable at the end of financial year.

b. In addition to the above Remuneration, he shall be entitled to the following perquisites:

- i. Medical: He will be covered under Group Hospitalization for self, spouse, children and dependent parents and Accident Insurance Scheme for self as per the Company's rules.
- ii. Use of Vehicle(s): Company maintained vehicle(s) for use for the Company's business (the expenditures on such vehicle(s) shall not be considered as a perquisite).
- iii. Communications facility at Residence: Telephone and Communication facilities at the residence, namely, fax, E-mail, internet for the purpose of official work, etc, the expenditure on which will not be considered as a perquisite.
- iv. Provident Fund: Contribution to the Provident Fund in accordance with the rules of the Company subject to a ceiling of 12% of the Basic salary, as per prevailing rules or as may be notified by the Government from time to time.
- v. Gratuity: Payable at the rate of half a month's salary for every completed year of service.
- vi. Leave: Leave with full pay and allowance, in accordance with the rules of the Company.

c. Termination: Six months' notice shall be required, on either side for termination of service.

**"FURTHER RESOLVED THAT** notwithstanding the above, in the absence of or inadequacy of profits in any financial year Mr. Murty Gudipati be paid the above remuneration as minimum remuneration in terms of Section II of Part II of Schedule V of the Companies Act, 2013 as may be applicable to the Company from time to time."

**"FURTHER RESOLVED THAT** Mr. Murty Gudipati shall not be subject to retirement by rotation during his tenure as the Managing Director and Chief Executive Officer of the Company. So long as Mr. Murty Gudipati functions as Managing Director and Chief Executive Officer, he shall not be paid any fees for attending the meetings of the Board or any Committee(s) thereof of the Company.



“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**Item No.3: Approval of Remuneration to be paid to Mr. Rajagopal Ravi (DIN: 06755889), Non-Executive Director**

To consider and if thought fit to pass with or without modification(s), the following resolution as a Special resolution:

"**RESOLVED THAT** in accordance with the provisions of Sections 197 read with Schedule V (including any statutory modifications or re-enactment(s) thereof, for the time being in force) and other applicable provisions, if any, of the Companies Act, 2013, read with rules made thereunder, Regulation 17(6) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactment(s) thereof, for the time being in force), as recommended by Nomination and Remuneration committee and approved by the Board of Directors, the consent of members is be and hereby accorded for payment of remuneration of Rs.6 lakhs per annum to Mr. Rajagopal Ravi (DIN: 06755889), Non-Executive Director with effect from 01<sup>st</sup> April, 2025 for a period up to 31<sup>st</sup> March, 2026, in addition to sitting fee being paid.”

“**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

Place: Hyderabad  
Date: 10.02.2025

By order of the Board  
For Saven Technologies Limited  
Sd/-  
Jayanthi.P

Company Secretary  
CIN: L72200TG1993PLC015737  
Registered Office: No.302,  
My Home Sarovar Plaza, 5-9-22,  
Secretariat Road, Saifabad,  
Hyderabad – 500063, Telangana  
Phone: 040-23237303, 040-23233358, Fax: 040-23237306,  
E-mail: investorrelations@saven.in, Website: www.saven.in

**NOTES:**

1. Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 read with Rules, Secretarial standards-2(SS-2) and Listing Regulations stating all material facts and the reasons for the proposed Resolution above, is annexed herewith for your consideration.
2. This Postal Ballot Notice is being sent to the members whose names appear on the register of members / list of beneficial owners as received from the National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) and whose email addresses are registered with the RTA / depository participant(s), as on **14<sup>th</sup> February, 2025 (“Cut-off Date”)**. A person who is not a member as on the Cut-off Date should treat this Postal Ballot Notice for informational purposes only. Members who have registered their email IDs for receipt of documents in electronic form under the Green Initiative of the Ministry of Corporate Affairs are being sent this Postal Ballot Notice by e-mail to their email addresses registered with their Depository Participants / the Company’s RTA. In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “LODR Regulations”) and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed thereunder and the MCA

Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot forms.

3. Pursuant to the guidelines and clarifications issued by Ministry of Corporate Affairs vide General Circular Nos.14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020, 10/2021 dated 23rd June 2021, 20/2021 dated 8th December 2021, 3/2022 dated 5th May 2022, 11/2022 dated 28th December, 2022,09/2023 dated 25th September,2023 and 09/2024 dated 19th September, 2024 Securities and Exchange Board of India, SEBI Circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024, Companies are allowed to conduct postal ballot by sending notice in electronic form. Accordingly, physical copy of postal ballot notice, postal ballot form, and pre-paid business reply envelope will not be sent to the Members for this postal ballot. The communication of assent or dissent of the Members would take place through the process of remote e-voting only. The Postal Ballot Notice is also made available on the Company's website at [www.saven.in](http://www.saven.in) and on the website of the Stock Exchanges where the shares of the Company have been listed viz., BSE Limited - [www.bseindia.com](http://www.bseindia.com) and on CDSL Website [www.evotingindia.com](http://www.evotingindia.com).
4. It is, however, clarified that all members of the Company as on the cut-off date (including those members who may not have received this notice due to non-registration of their email addresses with the RTA/Depositories) shall be entitled to vote in relation to the aforementioned resolution in accordance with the process specified in this notice.
5. The remote e-Voting period commences on Wednesday, 19<sup>th</sup> February, 2025 (9.00 a.m. IST) and ends on Thursday, 20<sup>th</sup> March, 2025 (5.00 p.m. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., Friday, 14<sup>th</sup> February, 2025 may cast their vote electronically in the manner and process set out herein below. The e-Voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. Members voting rights shall be in proportion to his/her/its share of the paid-up equity share capital of the Company.
6. The Company has appointed M/s. Kuldeep Bengani & Associates LLP, Practicing Company Secretary, Hyderabad, as the Scrutinizer for conducting the Postal Ballot voting process in accordance with the applicable law and in a fair and transparent manner. The Scrutinizer will submit his report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the postal ballot on or before Saturday, 22<sup>nd</sup> March, 2025.
7. The results declared, along with the Scrutinizer's Report, shall be placed on the Company's website [www.saven.in](http://www.saven.in) and on the website of CDSL [www.evotingindia.com](http://www.evotingindia.com), immediately after the declaration of the result by the Chairman or a person authorised by him in writing. The results shall also be immediately forwarded to the Stock Exchanges where the Company's Equity Shares are listed viz. BSE and be made available on the website viz. [www.bseindia.com](http://www.bseindia.com). The resolutions, if passed by requisite majority, will be deemed to have been passed on the last date of e-Voting i.e., Thursday, 20<sup>th</sup> March, 2025.
8. Resolution passed by the Members through postal ballot is deemed to have been passed as if it has been passed at a General Meeting of the members.
9. Members desirous of inspecting the documents referred to in this notice or statement may send their requests to [investorrelations@saven.in](mailto:investorrelations@saven.in) from their registered email addresses mentioning their names, folio numbers/DP ID and Client ID, until last date of remote e-Voting of this Postal Ballot.

10. Members holding shares in electronic mode and who have not registered their e-mail address and bank account details in your demat account are requested to register the same with their respective Depository Participant(s).
11. Members holding shares in physical mode are requested to note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 and SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, has made it mandatory for holders of physical securities to furnish PAN, email address, mobile number, bank account details, to register their nomination. SEBI has notified forms for the purpose, as detailed below:

| Sl.No | Particular  | Forms        |
|-------|---|--------------|
| 1     | Form for availing investor services to register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode | Form ISR - 1 |
| 2     | Confirmation of Signature of securities holder by the Banker  | Form ISR - 2 |
| 3     | Nomination form   | Form SH-13   |
| 4     | Declaration for Nomination opt-out  | Form ISR-3   |
| 5     | Change in Nomination  | Form SH-14   |
| 6     | Form for requesting issue of Duplicate Certificate and other service requests for shares / debentures / bonds, etc., held in physical form                              | ISR 4        |
| 7     | Request for Transmission of Securities by Nominee or Legal Heir   | ISR-5        |

For availing the above investor services, send a written request in the prescribed forms to the RTA of the Company, M/s. XL Softech Systems Limited either by email to [xlfield@gmail.com](mailto:xlfield@gmail.com) or by post to XL Softech Systems Limited, Unit: Saven Technologies Limited, Plot No. 3, Sagar Society, Road No.2, Banjara Hills, Hyderabad – 500034. The forms for updating the above details are available at <https://www.saven.in/mandatory-furnishing-of-pan-kyc-details-and-nominated-by-holders-of-physical-securities/>.

12. SEBI has mandated the submission of PAN, KYC details and nomination by holders of physical securities and linking PAN with Aadhaar. Shareholders are requested to submit their PAN, KYC and nomination details to the Company's registrars M/s. XL Softech Systems Limited at [xlfield@gmail.com](mailto:xlfield@gmail.com). The forms for updating the same are available at <https://www.saven.in/mandatory-furnishing-of-pan-kyc-details-and-nominated-by-holders-of-physical-securities/>. Members holding shares in electronic form are therefore, requested to submit their PAN to their depository participant(s).
13. The remote e-voting period commences vide **EVSN No. 250213008** on Wednesday, 19<sup>th</sup> February, 2025 at 9.00 A.M and ends on Thursday, 20<sup>th</sup> March, 2025 at 5.00 PM. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form as on cut-off date of 14<sup>th</sup> February, 2025 may cast their vote electronically. The CDSL will disable E-voting facility after the expiry of remote e-voting period.

14. The Company has appointed Central Depository Services (India) Limited to provide the E-voting facility to the members of the Company to vote electronically. Please read carefully the E-Voting Instructions for casting your vote electronically.

## PROCEDURE AND INSTRUCTIONS FOR E-VOTING

### THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING:

- Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- Step 2** : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (i) The voting period begins on <19<sup>th</sup> February, 2025 from 09:00 A.M> and ends on <20<sup>th</sup> March, 2025 till 05:00 P.M>. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of <14<sup>th</sup> February, 2025> may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- Step 1** : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting for **Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

| Type of shareholders   | Login Method   |
|--|--|
| Individual Shareholders holding securities in Demat mode with <b>CDSL Depository</b> | <ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab.</li> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol> |
| Individual Shareholders holding securities in demat mode with <b>NSDL Depository</b> | <ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS" "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After</li> </ol>  |



|  |   |
|--|---|
|  | successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.   |
| Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants (DP)</b> | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

| <b>Login type</b>   | <b>Helpdesk details</b>  |
|---|--|
| Individual Shareholders holding securities in Demat mode with <b>CDSL</b> | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 21 09911 |
| Individual Shareholders holding securities in Demat mode with <b>NSDL</b> | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at : 022 - 4886 7000 and 022 - 2499 7000                  |

**Step 2** : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for Remote e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**
- 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
  - 2) Click on “Shareholders” module.
  - 3) Now enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
  - 4) Next enter the Image Verification as displayed and Click on Login.
  - 5) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
  - 6) If you are a first-time user follow the steps given below:

|  | <b>For Physical shareholders and other than individual shareholders holding shares in Demat.</b>  |
|--|---|
| PAN  | Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul> |
| Dividend Bank Details<br><b>OR</b> Date of Birth (DOB) | Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>                 |

- (vi) After entering these details appropriately, click on “SUBMIT” tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <SAVEN TECHNOLOGIES LIMITED> on which you choose to vote.
- (x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

- (xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the “Corporates” module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
  - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [investorrelations@saven.in](mailto:investorrelations@saven.in) (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id** [investorrelations@saven.in/](mailto:investorrelations@saven.in) [xlfield@gmail.com](mailto:xlfield@gmail.com) .
2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call at toll free no. 1800 21 09911

**EXPLANATORY STATEMENT  
(PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)**

The following Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, sets out all material facts relating to the business mentioned in the accompanying notice.

**Item No.1**

Based on the recommendation of the Nomination and Remuneration Committee, the board of directors of the company appointed Mrs. Devesh Anjali Desai (DIN: 08417662), as (as Additional Director) Non-Executive Independent Director for a term of 5 consecutive years commencing from 10<sup>th</sup> February, 2025 till 09<sup>th</sup> February, 2030, who is not liable to retire by rotation. The Company has received a notice in writing pursuant to section 160 of the Companies Act, 2013 from a Member proposing the candidacy of Mrs. Devesh Anjali Desai, for her appointment to the office of Non-Executive Independent Director. Mrs. Devesh Anjali Desai has given a declaration to the Board that she meets the criteria of independence as provided in section 149(6) of the Companies Act, 2013 and Regulation 16 of the SEBI Listing Regulations. In terms of proviso to sub-section (5) of section 152, the Board of Directors is of the opinion that Mrs. Devesh Anjali Desai, fulfills the conditions specified in the Act for appointment as an Independent Director.

In the opinion of the Board, Mrs. Devesh Anjali Desai is Independent of the Management. She, is not disqualified from being appointed as Director in terms of section 164 of the Companies Act, 2013, as amended from time to time. She is not restrained from acting as a director by virtue of any SEBI order or any other such authority.

A copy of the draft letter for the appointment of Mrs. Devesh Anjali Desai as Independent Director setting out the terms and conditions would be available for inspection without any fee by the members at the registered office of the company during normal business hours on any working day and also on the company website [www.saven.in](http://www.saven.in). Members seeking to inspect the same can send an e-mail to [investorrelations@saven.in](mailto:investorrelations@saven.in).

The Board recommends the Special Resolution for appointment of Mrs. Devesh Anjali Desai at Item No. 1 of this notice for your approval. Disclosure u/r 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 issued by ICSI, is set out separately in the Explanatory Statement.

None of the Directors, Key Managerial Personnel or Promoter of the Company or their relatives other than Mrs. Devesh Anjali Desai is concerned or interested in the resolution.

**Item No.2:**

Mr. Murty Gudipati was re-appointed as the Managing Director and CEO of the Company for a period of three years commencing from 01<sup>st</sup> April, 2024 to 31<sup>st</sup> March, 2027, by way of Postal Ballot held on 15<sup>th</sup> March, 2024 and the remuneration payable to him was also approved in the same Postal Ballot. Considering Mr. Murty's strategic leadership in initiating new product development which has potential for significant future growth in the domestic FinTech market, beyond the planned objectives, warrants recognition through an incentive. Therefore at the Board meeting held on 10<sup>th</sup> February, 2025, the Board approved the amended remuneration for the addition of Annual Incentive payable upto Rs.20 lakhs per annum for each financial year during the period from 01<sup>st</sup> April, 2024 to 31<sup>st</sup> March, 2027, without any change in the existing terms of the remuneration approved at Postal ballot on 15.03.2024, upon the

recommendation of Nomination and Remuneration Committee, on the terms and conditions as given in resolution No.2, subject to the approval of the shareholders. As per the SS-2, Mr. Murty Gudipati, Managing Director and CEO attended all the Board Meetings held during the financial year 2024-25. He is not restrained from acting as a director by virtue of any SEBI order or any other such authority.

Mr. Murty has been leading Saven Technologies limited for the last several years and has recently identified niche business opportunities in the domestic market in the area of fintech/ Financial Services sector. Company has already secured initial business and made plans to develop a product to serve the future clients. Mr. Murty's continued leadership is highly required to realize these new domestic opportunities and for this purpose he needs to be compensated appropriately in line with the prevailing industry standards.

The terms of remuneration including minimum remuneration proposed to Mr. Murty Gudipati are fully set out in the resolution No. 2 herein before written.

The same constitutes the abstract of the terms of appointment of Mr. Murty Gudipati as required under Section 190 of the Companies Act, 2013.

None of the Directors, Key Managerial Personnel or Promoter of the Company or their relatives other than Mr. Murty Gudipati is concerned or interested in the resolution. The Board recommends the Special Resolution for appointment of Mr. Murty Gudipati at Item No. 2 of this notice for your approval. Disclosure u/r 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 issued by ICSI, is set out separately in the Explanatory Statement.

Details as per Part II, Section II of Schedule V of the Companies Act, 2013:

A statement along with the notice calling the general meeting referred to in clause (iii) is given to the shareholders containing the following information namely: -

| I  | General Information   |   |  |  |
|----|---|---|--|--|
| 1. | Nature of industry  | Information Technology and Software Development   |  |  |
| 2. | Date or expected date of commencement of commercial production  | Company started the commercial operations immediately after obtaining the Certificate of Commencement of Business on November 21, 1994. |  |  |
| 3. | In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus | N. A.   |  |  |
| 4. | Financial performance based on given indicators.  | Particulars   | Amount (Rs. in lakhs) as on 31.12.2024 (unaudited) | Amount (Rs. in lakhs) as on 31.03.2024 (Audited) |
|    |   | Total Revenue from operations   | 1104.28  | 1407.87  |
|    |   | Operating Profit (PBIDT)  | 300.03   | 355.80   |
|    |   | Finance cost  | -  | -  |
|    |   | Depreciation and amortization expense   | 16.79  | 23.61  |
|    |   | Exceptional items   | -  | -  |
|    |   | Profit after Tax (PAT)  | 212.18   | 249.36   |
| 5. | Foreign investments or collaborations, if any.  | NIL   |  |  |
|    |   |   |  |  |
| II | Information about the appointee   |   |  |  |

| 1.                    | Back ground details  | Mr. Murty Gudipati is an Engineering Graduate (B. Tech - ECE) with M.S. in Computer Engineering from Clemson University, USA.   |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
|-----------------------|--|---|--|-------------|--|----|--------------|-----|---------|---------|--------|---------|---------|--------|---------|---------|--------|
| 2.                    | Past remuneration  | Rs. 105.30 lakhs Per Annum  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 3.                    | Recognition or awards  | Mr. Murty Gudipati has more than 29 years of experience in Information Technology.<br>He worked as Software Consultant at MCI Corporation, New York, USA and Dow Jones Company, Princeton, New Jersey, USA from 1993 till 1995. He also worked as Engineering Manager at Interactive Data Corporation, New York, USA (1995 -2006).He joined the Company in the year 2006 and was later elevated as Additional director and then as Executive Director in the year 2009. During his tenure he had enlarged the team to around 70 members with billing of USD 1.9 Million from India to US. He was designated as Managing Director and CEO with effect from 01 <sup>st</sup> April, 2024. |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 4.                    | Job profile and his suitability  | Subject to the superintendence, direction and control of the Board, the day to day management and administration of the Company is vested in the Managing Director and CEO.<br>Mr. Murty Gudipati, as the Managing Director and CEO of the Company has made considerable progress in all the spheres.<br>The Directors confidently feel that the Company should continue to avail the services of Mr. Murty Gudipati  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 5.                    | Remuneration proposed  | Rs.122 lakhs per annum  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 6.                    | Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin) | Around Rs. 1.5 Crore per annum  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 7.                    | Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any.   | Mr. Murty Gudipati does not have any pecuniary relationship directly or indirectly with the Company or any of its managerial personnel  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| III Other information |  |   |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 1.                    | Reasons of loss or inadequate profits  | <table border="1"> <thead> <tr> <th></th> <th colspan="2">(Rs. Lakhs)</th> </tr> <tr> <th>FY</th> <th>Total Income</th> <th>PBT</th> </tr> </thead> <tbody> <tr> <td>2021-22</td> <td>1192.50</td> <td>420.83</td> </tr> <tr> <td>2022-23</td> <td>1568.81</td> <td>500.83</td> </tr> <tr> <td>2023-24</td> <td>1407.87</td> <td>332.19</td> </tr> </tbody> </table> <p>However, the profit has been inadequate to comply with Sec. 197 of the Companies Act, 2013 since the volume of business has been low. The Company has plans to improve the volume to a higher level.</p>  |  | (Rs. Lakhs) |  | FY | Total Income | PBT | 2021-22 | 1192.50 | 420.83 | 2022-23 | 1568.81 | 500.83 | 2023-24 | 1407.87 | 332.19 |
|                       | (Rs. Lakhs)  |   |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| FY                    | Total Income   | PBT   |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 2021-22               | 1192.50  | 420.83  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 2022-23               | 1568.81  | 500.83  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 2023-24               | 1407.87  | 332.19  |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |
| 2.                    | Steps taken or proposed to be taken for improvement  | <ol style="list-style-type: none"> <li>1. Providing high end infrastructure to enable employees to work from home efficiently.</li> <li>2. Planning to incentivising employees to work extra hours and take up additional work that would otherwise require recruiting additional staff which indirectly results in cost to the company.</li> <li>3. Setup additional office space in a business center in</li> </ol>   |  |             |  |    |              |     |         |         |        |         |         |        |         |         |        |

|     |  |  |
|-----|--|--|
|     |  | <p>Hi-Tech city, IT Hub, to attract new age tech talent and to retain the current talent.</p> <p>4. Expand the digital marketing efforts to improve inbound sales leads and hire a business development manager.</p> <p>5. Developing domestic business.</p>   |
| 3.  | Expected increase in productivity and profits in measurable terms. | The revenue is expected to grow at a modest level of 10% during the year. With the proposed organic and inorganic growth, the revenue is expected to grow to a higher level in the coming years.   |
| IV. | Disclosures:   | The information and disclosures of the remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors, details of fixed component. and performance linked incentives along with the performance criteria, service contracts, notice period, severance fees; and stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable, shall be mentioned in the Annual Report under Boards' Report for the year ended 31 <sup>st</sup> March 2025. |

### Item No.3:

Mr. Rajagopal Ravi, was an Independent Director of the company with effect from 04<sup>th</sup> August, 2014 till 03<sup>rd</sup> August, 2024 for two term of five years. The members approval for first term of five years was obtained on 22<sup>nd</sup> September, 2014 at Annual General Meeting, for second term of five years it was obtained on 28<sup>th</sup> September, 2019 at Annual General Meeting and as per the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, members approval was once again obtained on 27.09.2024 at Annual General Meeting, to continue in Board of Directors of the company as Non-Executive and Non-Independent Director with effect from 04<sup>th</sup> August, 2024 up to 03<sup>rd</sup> August, 2027.

Considering Mr. R S Sampath stepping down from the Board of Directors and Chairman of the company with effect from 31<sup>st</sup> March, 2025, the nomination and remuneration committee, considering Mr. Rajagopal Ravi, Non-Executive Director's specialization and expertise, felt that Mr. Rajagopal Ravi's association would be of immense benefit to the Company and it is desirable to avail his services as Non- Executive Director and Chairman of the Company.

The compliance with the provisions as specified in Regulations 17, shall not apply, when read with provisions of Regulation 15(2) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015, i.e., the corporate governance provisions as specified in regulations 17 shall not apply to the company as the company's paid up equity share capital is not exceeding rupees ten crore and net worth is not exceeding rupees twenty five crore, as on the last day of the previous financial year, i.e., 31<sup>st</sup> March, 2024.

However, as a measure of good corporate governance, the Board of Directors are seeking the members approval fixing remuneration of Mr. Rajagopal Ravi. In the Performance Evaluation conducted, the performance of Mr. Rajagopal Ravi was evaluated satisfactory in the effective and efficient discharge of his role and responsibilities as Director of the Company. The Board and its allied Committees have benefitted from his relevant specialization and expertise. The Board considers that his continued association would be of immense benefit to the Company and it is

desirable to avail his services as a Non-Executive Director and Chairman. He is not restrained from acting as a director by virtue of any SEBI order or any other such authority.

Pursuant to the applicable provisions of Companies Act, 2013 read with rules made thereunder, provisions of SEBI (Listing Obligations and Disclosure Requirements) regulations, 2015, subject to such other laws, rules and provisions as may be applicable from time to time, as recommended by the Nomination and Remuneration Committee, the Board, subject to the approval of the Members, considered and approved the additional Charge of Office and Change in designation of Mr. Rajagopal Ravi (DIN: 06755889) as Chairman, with current designation, as Non-Executive Director, Non-Independent Director, with effect from 01<sup>st</sup> April, 2025 up to 03<sup>rd</sup> August, 2027, who is liable to retirement by rotation. Apart from sitting fee being payable, it is considered to pay separate remuneration for a period of one year w.e.f 01.04.2025 to Mr. Rajagopal Ravi as Non-Executive Non Independent Director and it being more than fifty per cent of the total annual remuneration payable to all non-executive directors, as per provisions of Regulation 17(6)(ca) and other applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) regulations, 2015 and Companies Act, 2013 read with Schedule V, the members approval by way of special resolution is being sought for Item No.3.

Copy of the draft letter for Change in designation of Mr. Rajagopal Ravi as Director and Chairman setting out the terms and conditions would be available for inspection without any fee by the Members at the Registered Office of the Company during normal business hours on any working day till the end of Postal Ballot date.

The Board recommends the Special Resolution set out at Item No. 3 of the Notice for approval by the members.

Except Mr. Rajagopal Ravi, no other Director or Key Managerial Personnel of the Company or their relatives is concerned or interested, financial or otherwise, in the Resolution set out at Item No. 3 of this Notice. Disclosure u/r 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 issued by ICSI, is set out separately in the Explanatory Statement.

A statement as required under Schedule V of the Companies Act, 2013, along with the notice for postal ballot is given to the shareholders containing the following information namely: -

| I  | General Information   |   |  |
|----|---|---|--|
| 1. | Nature of industry  | Information Technology and Software Development   |  |
| 2. | Date or expected date of commencement of commercial production  | Company started the commercial operations immediately after obtaining the Certificate of Commencement of Business on November 21, 1994. |  |
| 3. | In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus | N. A.   |  |
| 4. | Financial performance based on given indicators.  | Particulars   | Amount (Rs. in lakhs) as on 31.12.2024 (unaudited) |
|    |   |   | Amount (Rs. in lakhs) as on 31.03.2024 (Audited)   |
|    |   | Total Revenue from operations   | 1104.28  |
|    |   | Operating Profit (PBIDT)  | 1407.87  |
|    |   | Finance cost  | 300.03   |
|    |   | Depreciation and amortization expense   | -  |
|    |   |   | 23.61  |



|                                    |  | Exceptional items   | -      | -      |  |              |     |         |         |        |         |         |        |         |         |        |
|------------------------------------|--|---|--------|--------|--|--------------|-----|---------|---------|--------|---------|---------|--------|---------|---------|--------|
|                                    |  | Profit after Tax (PAT)  | 212.18 | 249.36 |  |              |     |         |         |        |         |         |        |         |         |        |
| 5.                                 | Foreign investments or collaborations, if any.   | NIL   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| II Information about the appointee |  |   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 1.                                 | Back ground details  | Commerce graduate from Madras University, Chartered Accountant and Company Secretary.   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 2.                                 | Past remuneration  | NIL   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 3.                                 | Recognition or awards  | -   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 4.                                 | Job profile and his suitability  | Non-Executive Director and Chairman   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 5.                                 | Remuneration proposed  | Rs.6 lakhs per annum in addition to sitting fee   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 6.                                 | Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin) | Rs.12 lakhs per annum (approximately)   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 7.                                 | Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any.   | Mr. Rajagopal Ravi does not have any pecuniary relationship directly or indirectly with the Company or any of its managerial personnel.   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| III Other information              |  |   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 1.                                 | Reasons of loss or inadequate profits  | <p style="text-align: right;">(Rs. Lakhs)</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;"></th> <th style="width: 35%; text-align: center;">Total Income</th> <th style="width: 35%; text-align: center;">PBT</th> </tr> </thead> <tbody> <tr> <td>2021-22</td> <td style="text-align: center;">1192.50</td> <td style="text-align: center;">420.83</td> </tr> <tr> <td>2022-23</td> <td style="text-align: center;">1568.81</td> <td style="text-align: center;">500.83</td> </tr> <tr> <td>2023-24</td> <td style="text-align: center;">1407.87</td> <td style="text-align: center;">332.19</td> </tr> </tbody> </table> <p>However, the profit has been inadequate to comply with Sec. 197 of the Companies Act, 2013 since the volume of business has been low. The Company has plans to improve the volume to a higher level.</p> |        |        |  | Total Income | PBT | 2021-22 | 1192.50 | 420.83 | 2022-23 | 1568.81 | 500.83 | 2023-24 | 1407.87 | 332.19 |
|                                    | Total Income   | PBT   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 2021-22                            | 1192.50  | 420.83  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 2022-23                            | 1568.81  | 500.83  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 2023-24                            | 1407.87  | 332.19  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 2.                                 | Steps taken or proposed to be taken for improvement  | <p>To guide the decisions of Board of Directors as a Chairman.</p> <p>To provide overall guidance to Managing Director to conduct the company's affairs with regard to Finance, Accounts, Administration and General Management.</p> <p>To ensure the company follows good Corporate Governance so as to increase the value to the stakeholders.</p>  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| 3.                                 | Expected increase in productivity and profits in measurable terms.   | The revenue is expected to grow at a modest level of 10% during the year. With the proposed organic growth, the revenue is expected to grow to a higher level in the coming years.  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
| IV. Disclosures:                   |  |   |        |        |  |              |     |         |         |        |         |         |        |         |         |        |
|                                    |  | The information and disclosures of the remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors, details of fixed component. and performance linked incentives along with the performance criteria, service contracts, notice period, severance fees; and stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which  |        |        |  |              |     |         |         |        |         |         |        |         |         |        |

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|  |  | exercisable, shall be mentioned in the Annual Report under Boards' Report for the year ended 31 <sup>st</sup> March 2025. |
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**ADDITIONAL INFORMATION ON DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT AS REQUIRED UNDER REGULATION 36(3) OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD SS-2**

Item No.1:

Brief Profile of Mrs. Devesh Anjali Desai

Mrs. Devesh Anjali Desai (DIN: 08417662), aged 59 years, is a Doctorate in Human Resources. She has around three decades post qualification experience in corporate world. She is a Senior Human Resources Professional responsible for Organizational Development and Change Management & HR Compliances. Certified Leadership Coach, Diversity Equity Inclusion Expert, Entrepreneur, Psychologist, Researcher, Teacher and Facilitator. 3 decades of experience working with organizations in India, UK, US, APAC across a wide range of industries including Pharma, Manufacturing, IT, ITeS, Fintech, Education and Business Systems.

Item No. 2:

Brief Profile of Mr. Murty Gudipati

Mr. Murty Gudipati (DIN: 01459606), aged 54 years, is an Engineering Graduate (B.Tech - ECE) with M.S. in Computer Engineering from Clemson University, USA. Mr. Murty Gudipati has around 29 years of experience in Information Technology. He worked as Software Consultant at MCI Corporation, New York, USA and Dow Jones Company, Princeton, New Jersey, USA from 1993 till 1995. He also worked as Engineering Manager at Interactive Data Corporation, New York, USA (1995 -2006). He joined the Company in the year 2006.

Item No. 3:

Brief Profile of Mr. Rajagopal Ravi

Mr. Rajagopal Ravi (DIN: 06755889), aged 67 years, a Commerce Graduate from Madras University is a Chartered Accountant and Company Secretary. He has more than three decades post qualification experience in corporate world. He has worked in the areas of Finance, Accounting, Taxation, Secretarial, Information Technology, administration and corporate matters. He is associated with Saven Technologies Limited for last 10 years.

| <b>Particulars</b>  | <b>Mrs. Devesh Anjali Desai</b> | <b>Mr. Murty Gudipati</b>                                  | <b>Mr. Ravi Rajagopal</b>  |
|---------------------|---------------------------------|--|--|
| Date of birth       | June 16, 1965                   | March 10, 1970   | April 26, 1957   |
| Date of appointment | February 10, 2025               | March 13, 2009*  | August 04, 2014  |
| Qualification       | Doctorate in Human Resources.   | M.S. in Computer Engineering from Clemson University, USA. | Commerce graduate from Madras University, Chartered Accountant and Company Secretary |

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|--|--|--|--|
| Nature of expertise in specific functional areas   | Senior Human Resources Professional responsible for Organizational Development and Change Management & HR Compliances. Certified Leadership Coach, Diversity Equity Inclusion Expert, Entrepreneur, Psychologist, Researcher, Teacher and Facilitator. | Rich and diverse experience in Information Technology industry more than 3 decades in the area of Finance. | He has rich and diverse experience in the areas of Finance, Accounting, Taxation ,Secretarial, Information Technology administration and Corporate matters |
| The skills and capabilities required for the role and the manner in which the Independent Director meets such requirements   | 3 decades of experience working with organizations in India, UK, US, APAC across a wide range of industries including Pharma, Manufacturing, IT, ITeS, Fintech, Education and Business Systems   | Not Applicable   | Not Applicable   |
| Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years                   | NIL  | NIL  | NIL  |
| No of Shares held in the Company, including shareholding as a beneficial owner if any.   | NIL  | 1085   | NIL  |
| Disclosure of relationships between directors inter-se   | NIL  | NIL  | NIL  |
| 'Director in other Companies   | NIL  | Medha Services Inc, US<br>Vygor Health, Inc, US  | NIL  |
| Mr. Murty Gudipati is re-appointed as Managing Director and CEO with effect from 01st April, 2024 for a period upto 31 <sup>st</sup> March, 2027 as approved by the shareholders at the by way of Postal Ballot on 15.03.2024. |  |  |  |

Place: Hyderabad  
Date: 10.02.2025

By order of the Board  
For Saven Technologies Limited  
Sd/-  
Jayanthi.P  
Company Secretary